

38. Employment in Glass, Glassware and Allied Establishments.

Notification No. KAE 4 LMW 2015 dated 16.09.2016

Published in Gazette dated 6.10.2016

Minimum Wages with effect from 16.09.2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 01.04.2022 to 12.01.2023.

Sl. No.	Class of Employments	Minimum rates of wages						
			Zone-I	Zone-II	Zone-III			
I	Highly Skilled							
			Daily	Monthly	Daily	Monthly	Daily	Monthly
1	Foreman	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00
2	Senior Glass Technologist	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Glass bloyers	Total	531.22	13811.60	521.22	13551.60	496.22	12901.60
4	Supervisor	Basic	420.00	10920.00	410.00	10660.00	385.00	10010.00
5	Junior Technician	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	521.22	13551.60	511.22	13291.60	486.22	12641.60
II	Skilled							
1	Mechanic							
2	Electrician							
3	Wireman							
4	Welder							
5	DG operator/ operator/ Heavy press operator/Feeder operator.cum.Machinist							
6	Fitter/Turner							
7	Chemical mixer							
8	Die maker							
9	Screen maker							
10	Furnace operator							
11	Furnace Mason							
12	Pattern maker							
13	Mould Engraver	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
14	Blacksmith	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
15	Grinding Machine operator	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
16	Shaper and Plainer							
17	Diesel Mechanic							
18	Crane operator							
19	Buffer operator							
20	Mouth Bloyer							
21	Glass polisher							
22	Mould maker							
23	Store keeper							
24	Other Skilled Labourer							

III		Semi skilled:						
1	Glass cutter							
2	Steam operator							
3	Vacuum operator							
4	Assistant operator							
5	Glass block manufacturer							
6	Glass paster							
7	Sample checker							
8	Oil man							
9	Softer	Basic	390.00	10140.00	380.00	9880.00	355.00	9230.00
10	Crusher	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
11	Machine man	Total	491.22	12771.60	481.22	12511.60	456.22	11861.60
12	Airman							
13	Glass Edge Grinder							
14	Glass Froster							
15	Lever man							
16	Blown Article sorter							
17	Sorter							
18	Press Lever man							
IV		Un.Skilled:						
1	Steam operator Helper							
2	Glass Cutter Helper							
3	Helper							
4	Assistant Glass Polisher							
5	Packer							
6	Remover of Ash and charcoal from furnace	Basic	400.00	10400.00	390.00	10140.00	375.00	9750.00
7	Loader and UnLoader	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
8	Mould Holders	Total	501.22	13031.60	491.22	12771.60	476.22	12381.60
9	Watchman							
10	Label fitter							
11	Spiraling operator							
12	General Mazdoor							
13	Sticher							
14	Cleaner							
15	Peon							
16	Sweeper/Scavenger & other unskilled labourer not shown above							
		Drivers / Cleaners						
1	Car /Jeep/ Engine Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
2	Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

office staff								
1	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier/ Senior Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer / Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper/ Telephone Operator	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Clerk/ Junior Clerk	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman / Scurity Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office Boy/ Sweeper /Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone-1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

PRESENT CPI POINTS		8398
REVISED CPI POINTS		6205
DIFFERENCE IN CPI		2193
VDA RATE	ps	4
VDA	MONTHLY	2631.60
VDA	DAILY	101.22

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